March 30, 2009

The State Employee Benefits Committee approved the following changes to the Group Health Insurance Program's health plans and employee contributions for Fiscal Year 2010 beginning July 1, 2009:

- 1. 50% Increase in Employee Contributions to the Aetna HMO, Blue Care HMO and BCBSD Comprehensive PPO Plans
- 2. Elimination of the Smart Start 30 Before 90 Day Program
 - a. Allows member to obtain 90 day supply of maintenance medication without having to first fill a 30 day supply
 - b. Results in savings to member and Group Health Program
 - c. Member will be allowed to fill their NEW and existing maintenance medications for a maximum of three 30 day supplies to determine if they are effective
 - d. Penalty charge of 90 day co-pay for fills less than 90 days after three 30 day supplies are filled
- 3. Suspension of the Best Doctors Second Opinion Program (effective July 31, 2009)
- 4. No Changes to the Plan Design or Out of Pocket Costs to the First State Basic Plan
- 5. No Changes to the Plan Design for the Special Medicfill Supplement Plan
- 6. No Changes to Prescription Co-Pays